

RECORD OF PROCEEDINGS

Minutes of

SPRINGFIELD TOWNSHIP TRUSTEES

Meeting

GOVERNMENT FORMS & SUPPLIES 844-224-3338 FORM NO. 10148

Held

January 10, 2022²⁰

The Board of Trustees met in Regular session with the following members present:

Mr. Paul L. Gleisinger
Ms. Amy M. Rose
Mr. Don A. Daugherty

FO Kochheiser (via remote)
Asst. Chief Spellman

The meeting was called to order at 6:45 p.m. by Chairman Rose.

Meeting was held pursuant to 2019 Ohio HB 197, Section 12.

The Pledge of Allegiance was recited.

The minutes of the December 27, 2021 regular meeting and organizational meeting were read and approved.

Motion #01-22: Trustee Gleisinger moved to approve the minutes for the regular meeting, seconded by Trustee Daugherty and upon a roll call vote all members voted "AYE."

Motion #02-22: Trustee Gleisinger moved to approve the minutes for the 2022 Organizational meeting using a consensus as to the voting on all the motion due to Trustee Daugherty not being a legal trustee to vote on any motions, seconded by Trustee Rose and upon a roll call vote all members voted "AYE."

The following bills were presented for payment:

1-2022	Charles Kleilein	\$1498.61
2-2022	Samuel Kleilein	\$1590.21
4-2022	Harvey Bachmann	\$1025.22
5-2022	Jordan Bittner	\$2711.97
6-2022	Joshua Bradley	\$933.20
7-2022	Justin Brant	\$1499.91
8-2022	Jonathan Brown	\$1590.10
9-2022	Matthew Carey	\$1949.09
10-2022	Jacob Carson	\$1018.39
11-2022	Roger Chambers	\$137.89
12-2022	Ronald Conn Jr.	\$1488.42
13-2022	Donald Daugherty	\$1482.48
14-2022	Dennis Gast	\$1692.40
15-2022	Robyn Gast	\$997.01
16-2022	Jonathon Gifford	\$657.73
17-2022	Dustin Gray	\$512.04
18-2022	John Gray	\$2194.42
19-2022	Kirstin Gray	\$663.81
20-2022	John Grimes	\$504.22
21-2022	James Kinney	\$478.38
22-2022	Christopher Kohler	\$2757.54
23-2022	Nathan Matney	\$836.53
24-2022	Collin McBride	\$922.90
25-2022	Ellen Meredith	\$1373.76
26-2022	Richard Metzger	\$1286.80
27-2022	Michael Mullins	\$2285.09
28-2022	Christopher Ott	\$1733.95
29-2022	Benjamin Ricker	\$1753.90

Held _____

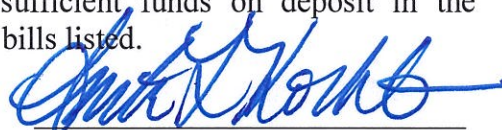
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30-2022	Andrew Robinson	\$922.14
31-2022	Anthony Shelton	\$1495.77
32-2022	Colton Shelton	\$1509.80
33-2022	Adam Spellman	\$1690.44
34-2022	Ryan Swank	\$789.08
35-2022	Michael Thomas	\$14.51
36-2022	Michael Volz	\$1923.35
37-2022	Michael Wilson	\$1787.77
39-2022	Internal Revenue Service	\$11560.72
40-2022	Prudential Retirement	\$1970.00
41-2022	Ohio Police and Fire Pension Fund	\$52267.75
42-2022	Ohio Public Employees Retirement Sys	\$5934.26
39911	Ohio CSPC	\$129.21
39912	Richland Bank H.S.A. Account	\$514.00
39913	Cole Distributing, Inc.	\$1232.06
39914	Schramm Industries	\$207.98
39915	Tractor Supply Co.	\$170.13
39916	911 Fleet & Fire Equipment	\$340.00
39917	Speedway SuperAmerica LLC	\$2286.13
39918	Amazon Capital Services	\$116.76
39919	Verizon Wireless	\$486.45
39920	Shambaugh Carpet Service	\$350.00
39921	Absolute Pest Control Services	\$86.16
39922	Postmaster	\$290.00
39923	Net2 Services	\$2016.38
39924	ESO Solutions	\$7046.05
39925	Auto Zone, Inc.	\$23.97
39926	Medline Industries, Inc.	\$1111.50
39927	Breathing Air Systems Division	\$575.89
39928	Gall's, An Aramark Company	\$139.57
39929	Cole Distributing, Inc.	\$64.05
39930	Furbay/Mansfield Electric Supply	\$197.16
39931	Xerox Financial Services	\$60.67
39932	Home Depot Credit Services	\$140.63
39933	Renwick Welsh & Burton	\$375.00
39934	City of Ontario-Water/Sewer Bill	\$141.83
39935	Rinehart-Walter-Danner Ins.	\$50.00
39936	Ohio Edison	\$1660.08

Total Payments: \$139,253.22

Motion #03-22: Trustee Gleisinger made a motion to pay the bills, seconded by Trustee Daugherty and upon a roll call vote all members voted "AYE."

I hereby certify that there are sufficient funds on deposit in the Springfield Township Treasury to pay the bills listed.


 Anita Kochheiser, Fiscal Officer

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Present: Josh Bradley, Ron Conn, John Brown, Dennis Gast & Craig Hunt

Remotely: Mike Mullins, Anthony Shelton, John Gray, Nate Matney, Justin Brant, Ellen Meredith & Ben Ricker

Asst. Chief Spellman informed the Board that 5 or 6 full timers should be returning Friday from Covid leave. The Board discussed the ambulance purchase. Trustee Daugherty was not involved in the last demo of the ambulance and voiced his concerns and disappointment.

Trustee Daugherty didn't submit an agenda but made the following motion.

Motion#04-22: Trustee Daugherty made a motion to rescind Motion #133-21 as he feels it ties the hands of the fire and road department employees and the trustees need to be open to anyone who wants to talk to them. Trustee Gleisinger would like to have the motion in hand and is not willing to vote on rescinding something he doesn't have in front of him. Motion died for lack of second and was tabled until the next meeting.

Trustee Gleisinger did not have anything for the agenda and will have his items at the next meeting.

Trustee Rose tabled her agenda as well.

F.O. Kochheiser presented the December Management Report and the Trustees signed same. She also asked if the Road inventory and certification was signed and it was. Her other item was tabled due to the remote meeting.

Public Comment:

Craig Hunt thanked the Board for reaching out to Richland Uniform.

Planned discussion regarding the FLSA:

Josh Bradley – discussed the 28-day work period and asked since they are only actually working 192 hours out of the 212 hours would the 10 extra hours be straight pay or no pay? Fulltime FF work 53 hours a week or 2756 hours a year, but only actually work 2520 hours a year, and their salary is based on 2756. Straight time would be paid for those extra hours.

Trustee Gleisinger informed them that they have always been on a work period, but the township was not following it. Josh Bradley stated that this has been the busiest year in the township history and his deductible was raised, no raises were given, and now this.

Jon Brown added that it appears to them that the number of hours worked will not change and they feel disappointed as they feel they are getting a pay cut. He says the way it was being done was legal and now with no warning they now get a 10 % pay cut. Trustee Rose stated we have a very generous health insurance plan and the amount contributed by the township to employee's HSA is more than she's ever seen. The fireman said they could have come up with another solution to this problem if they could have spoken with the Trustees prior to them making this decision.

Trustee Gleisinger stated our legal counsel highly recommends that this change be made and follow the FLSA.

Dennis Gast stated that using 2,496 annual hours and a 14-day cycle would save money and make payroll easier to understand. Trustee Gleisinger wants to keep the 28-day cycle. Jon Brown thinks that a 14-day cycle will simplify payroll.

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Jon Brown says that he looked at the Shelby Fire Dept. Contract, and they are paid overtime if they use vacation and comp time just not sick time. He feels that the overtime was caused from part-time call offs and that problem need to be addressed as well. Why was it pushed through at the last minute and they would like to sit down and talk to the Trustees about this situation.

Rich Metzger stated that the Trustees can choose to follow FLSA but they are not mandated to. They should have gone back to putting overtime pay in line with what was already written in their contract instead of making this drastic change. They are taking the incentive away from the employees for working overtime and he thanked the Trustees for the opportunity to speak.

Trustee Rose thanked the firemen for coming in and sharing their opinions.

Motion #05-22: Trustee Rose made a motion to go into Executive Session at 7:43 p.m. to discuss personnel. Trustee Gleisinger seconded the motion and upon a roll call all members voted "AYE".

Motion #06-22: Trustee Rose moved to return to regular session at 8:41p.m., Trustee Gleisinger seconded and upon a roll call all members voted "AYE".

Motion #07-22: Trustee Rose made a motion to postpone implementation of the revised Full-Time Benefit Structure to investigate options, seconded by Trustee Daugherty and upon a roll call vote all members voted as followed:

- Mr. Paul L. Gleisinger NAY
- Ms. Amy M. Rose AYE
- Mr. Don A. Daugherty AYE

Motion #08-22: There being no further business to come before the Board, Trustee Rose made a motion to adjourn, seconded by Trustee Daugherty, motion carried.

The meeting adjourned at 8:46 p.m.

APPROVED 

ATTESTED 