

RECORD OF PROCEEDINGS

Minutes of

Meeting

SPRINGFIELD TOWNSHIP TRUSTEES

GOVERNMENT FORMS & SUPPLIES 844-224-3338 FORM NO. 10148

Held _____ January 24, 2022²⁰ _____

The Board of Trustees met in Regular session with the following members present:

Mr. Paul L. Gleisinger
Ms. Amy M. Rose
Mr. Don A. Daugherty

FO Kochheiser
Chief Carey

The meeting was called to order at 6:45 p.m. by Chairman Rose.

Meeting was held pursuant to 2019 Ohio HB 197, Section 12.

The Pledge of Allegiance was recited.

The minutes of the January 10, 2022 regular meeting were read and approved.

Motion #09-22: Trustee Gleisinger moved to approve the minutes for the regular meeting, seconded by Trustee Rose and upon a roll call vote all members voted "AYE."

The following bills were presented for payment:

43-2022	Charles Kleilein	\$1610.28
44-2022	Samuel Kleilein	\$1593.28
46-2022	Harvey Bachmann	\$353.64
47-2022	Jordan Bittner	\$1453.02
48-2022	Joshua Bradley	\$1260.94
49-2022	Justin Brant	\$1502.01
50-2022	Jonathan Brown	\$2296.99
51-2022	Matthew Carey	\$1957.53
52-2022	Jacob Carson	\$316.69
53-2022	Roger Chambers	\$183.76
54-2022	Ronald Conn Jr.	\$1496.87
55-2022	Dennis Gast	\$2234.43
56-2022	Robyn Gast	\$999.10
57-2022	Jonathon Gifford	\$1220.30
58-2022	Dustin Gray	\$378.23
59-2022	John Gray	\$2345.41
60-2022	Kirstin Gray	\$666.89
61-2022	John Grimes	\$505.76
62-2022	Christopher Kohler	\$1289.89
63-2022	Nathan Matney	\$633.86
64-2022	Collin McBride	\$1244.66
65-2022	Ellen Meredith	\$2304.65
66-2022	Richard Metzger	\$1911.84
67-2022	Michael Mullins	\$2081.73
68-2022	Christopher Ott	\$1465.45
69-2022	Benjamin Ricker	\$2127.49
70-2022	Andrew Robinson	\$1511.23
71-2022	Anthony Shelton	\$1504.21
72-2022	Colton Shelton	\$861.32
73-2022	Adam Spellman	\$1695.86
74-2022	Richard Spellman	\$133.61
75-2022	Ryan Swank	\$490.91
76-2022	Michael Thomas	\$87.08
77-2022	Michael Volz	\$1874.20

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78-2022	Michael Wilson	\$1857.60
80-2022	Donald Daugherty	\$1382.61
81-2022	Paul Gleisinger	\$1200.71
82-2022	Anita Kochheiser	\$1051.25
83-2022	Amy Rose	\$957.30
84-2022	William Scott	\$505.49
86-2022	Internal Revenue Service	\$10760.96
87-2022	Prudential Retirement	\$1970.00
88-2022	Bureau of Workers' Compensation	\$9249.00
39940	Ohio CSPC	\$129.21
39941	Richland Bank H.S.A Account	\$514.00
39942	Kimball Midwest	\$760.31
39943	The Cap Place	\$75.00
39944	Schramm Industries	\$2676.39
39945	Henderson Products	\$403.67
39946	Keller Auto Parts, Inc.	\$493.13
39947	Fisher's Engine Shop	\$294.99
39948	Newswanger Machine	\$193.77
39949	Ag Pro	\$607.81
39950	Holcker Hardware	\$37.48
39951	Sarver Paving Company	\$290.40
39952	Friends Business Source	\$96.81
39953	Stericycle Inc.	\$67.86
39954	Shambaugh Carpet Service	\$350.00
39955	U.S. Bank Equipment Finance, Inc.	\$12392.44
39956	U.S. Bank Equipment Finance, Inc.	\$225.69
39957	Ohio First Responder Grants, LLC	\$150.00
39958	Amazon Capital Services	\$285.45
39959	Motorola Solutions, Inc.	\$107.25
39960	Stryker Sales Corp.	\$2487.44
39961	Your Fleetcard Program	\$551.25
39962	Gandert Door Co.	\$120.00
39963	Anita Kochheiser	\$8.95
39964	Friends Business Source	\$65.80
39965	Time Warner Cable-Northeast	\$837.18
39966	Rumpke	\$119.22
39967	Medical Mutual of Ohio	\$30008.35
39968	Colonial Life	\$1139.00
39969	Superior Dental Care	\$1692.92
39970	Vision Service Plan – OH	\$498.90
39971	G&L Supply Co.	\$592.20
39972	Ontario Truck Center	\$2501.90

Total Payments: \$133,302.88

Motion #10-22: Trustee Gleisinger made a motion to pay the bills, seconded by Trustee Daugherty and upon a roll call vote all members voted "AYE."

I hereby certify that there are sufficient funds on deposit in the Springfield Township Treasury to pay the bills listed.


Anita Kochheiser, Fiscal Officer

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Present: Craig Hunt, Ron Conn, Mike Thomas, Jon Brown, Terry Thompson, Josh Bradley, Capt. Mullins, Mike Wilson, Ben Ricker
Remotely:

Chief Carey wanted to discuss the ballistic vests with the Board now that we are in a new year. He would like to purchase 8 new vests that have more protection than our current vests have. FF Wilson showed the Board the vests that we currently have and informed them of the differences. Below are two quotes from Fire Department Service & Supply:

- Vests with full protection: \$8,600
- Vests without plates: \$6,730

Trustee Daugherty was not happy with how it was handled regarding contacting Richland Uniform about purchasing the vests. There was no follow-up, and she wasn't given all the information. There were grants that she could have helped the township with.

Motion #11-22: Trustee Rose made a motion to purchase 8-ballistic vests from Fire Department Service & Supply in the amount of \$8,600, seconded by Trustee Daugherty and upon a roll call vote all members voted "AYE."

Chief Carey informed the Board of some clerical changes to the Part-Time Wage and Benefits document.

Motion #12-22: Trustee Rose made a motion to approve the revised Part-Time Wage and Benefits package for 2022. Revisions include correction to Firefighter II medic pay and the advanced EMT Pay, seconded by Trustee Gleisinger and upon a roll call vote all members voted "AYE."

Chief Carey asked the Board for permission to throw away 3-old bunks that have no value. FO Kochheiser asked if they could be donated to any shelters or charities. The Board agreed that if they can't be donated then they can be thrown away.

Trustee Daugherty asked the Board if they had a chance to review the Chain of Command policy. Trustee Gleisinger doesn't think the policy needs to be changed. Trustee Rose wasn't happy when the current Chain of Command policy was put into place. She agrees with Don and believes in the day-to-day chain of command but feels that the fireman should be able to approach them. They would direct them to supervisors if it was something that should go through them first. She believes in the open-door policy. Trustee Gleisinger is afraid that it will get chaotic, and no chain of command will be followed.

Motion #13-22: Trustee Daugherty made a motion to rescind Motion #133-21 as he feels it ties the hands of the fire and road department employees and the trustees need to be open to anyone who wants to talk to them, seconded by Trustee Rose and upon a roll call vote all members voted as followed:

- Mr. Paul L. Gleisinger NAY
- Ms. Amy M. Rose AYE
- Mr. Don A. Daugherty AYE

Trustee Daugherty discussed replacing the road department 6100 tractor and reacharm mower. There are some townships that are very interested in buying the tractor and will possibly pay more than the trade-in value of \$2,800. The Road Foreman received a quote of \$97,234.27 from AgPro for the new tractor and \$68,345 from The Dexter Company for the reacharm mower with a grand total of \$165,579.27.

Motion #14-22: Trustee Daugherty made a motion to accept the bid from Ag Pro for the new John Deere 6110M tractor in the amount of \$97,234.27 to come out of the Permissive Sales fund. The total does not include the trade-in value of the old tractor, seconded by Trustee Gleisinger and upon a roll call vote all members voted "AYE."

Handwritten notes in blue ink: "6.3.20", "\$28,000", and several initials/signatures.

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Motion #15-22: Trustee Gleisinger made a motion to purchase a reacharm mower from The Dexter Company totaling \$68,345 to come out of the Permissive Sales fund, seconded by Trustee Daugherty and upon a roll call vote all members voted "AYE."

Trustee Gleisinger updated the Board on the road department. He gave the Board that Road Equipment Replacement Schedule. They had to repair the front brakes on their equipment service vehicle for \$2,600. Had a burial and servicing equipment as well as snow plowing.

Trustee Gleisinger informed the Board of how much over-time the road department worked in 2021.

The Board signed the Investment Agreement.

FO Kochheiser informed the Board that the 2021 Annual Reports are done if anyone wants to review them.

Trustee Rose wanted to discuss the process of using the ARPA funds to purchase a new ambulance. We will need to get something from the prosecutor saying that we can use the funds.

Trustee Rose opened the meeting for discussion on the Wage and Benefits Package. Jon Brown presented the Board with a document including some ideas that the Board could consider and some concerns regarding the revised package. Below are some of the concerns:

- The process of the changes and how they did not know anything until it was done and decided on.
- Changes made to the sick time accrual has not been implemented.
- Calculation of hourly rate.
- The overtime threshold
- Definition of active pay status.
- Staffing model
- Administrative overhead
- Sandusky Township: lack of manpower

A comparison of surrounding fire departments contracts with ours was given to the Board including yearly hours, hourly rate, FLSA cycle, active pay status, salary, and contract cycle/raises.

Trustee Rose would like the fireman to suggest 3-4 options to improve the department and help with costs. She appreciated all the time they put into it and will definitely read it over.

Trustee Daugherty thanked the fireman and believes clarity will be huge moving forward. We need to take care of you and we need to take care of the citizens. We will get it straightened out.

Trustee Gleisinger informed them that he was good with his numbers.

Overtime and minimum manning was also discussed.

Public Comment:

Craig Hunt asked if the new tractor will come with the heavy duty tires. Trustee Gleisinger informed him that it's all in the quote. He also asked about fireman's pension being increased and if it will affect the residents. As of now, it will not affect the residents.

Motion #16-22: Trustee Rose made a motion to go into Executive Session at 9:07 p.m. to a discuss disciplinary issue. Trustee Daugherty seconded the motion and upon a roll call all members voted "AYE".

Motion #17-22: Trustee Rose moved to return to regular session at 10:14p.m., Trustee Daugherty seconded and upon a roll call all members voted "AYE".

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Motion #18-22: There being no further business to come before the Board, Trustee Rose made a motion to adjourn, seconded by Trustee Daugherty, motion carried.

The meeting adjourned at 10:15 p.m.

APPROVED *Amiyah Rose*

ATTESTED *John L. Walsh*

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