

RECORD OF PROCEEDINGS

Minutes of

Meeting

GOVERNMENT FORMS & SUPPLIES 844-224-3333 SPRINGFIELD TOWNSHIP TRUSTEES

Held

20

October 31, 2022

The Board of Trustees met in Regular session with the following members present:

Mrs. Amy M. Carns
Mr. Paul L. Gleisinger
Mr. Don A. Daugherty

FO Kochheiser
Chief Carey

The meeting was called to order at 6:45 p.m. by Trustee Carns.

Meeting was held pursuant to 2019 Ohio HB 197, Section 12.

The Pledge of Allegiance was recited.

The minutes of the October 17, 2022 regular meeting were read and approved.

Motion #183-2022: Trustee Gleisinger moved to approve the minutes for the regular meeting, seconded by Trustee Daugherty and upon a roll call vote all members voted "AYE."

The following bills were presented for payment:

945-2022	Charles Kleilein	\$1,762.27
946-2022	Samuel K Kleilein	\$1,593.28
948-2022	Harvey L. Bachmann	\$966.87
949-2022	Laverne George Bickers	\$246.86
950-2022	Joshua W Bradley	\$1,207.96
951-2022	Justin Todd Brant	\$1,835.72
952-2022	Matthew A. Carey	\$1,957.53
953-2022	Roger Chambers	\$696.90
954-2022	Ronald E Conn Jr	\$1,823.66
955-2022	Collin Sean Crider	\$555.84
956-2022	Brinson Evan Delauder	\$274.18
957-2022	Dennis W Gast	\$1,703.53
958-2022	Jonathon Phillip Gifford	\$597.94
959-2022	Dustin Anthony Gray	\$350.83
960-2022	John M Gray	\$1,457.14
961-2022	Kirstin Gray	\$1,142.70
962-2022	Christopher Sean Kohler	\$1,836.09
963-2022	Allison Mary Marstiller	\$66.68
964-2022	Nathan M. Matney	\$1,590.47
965-2022	Collin S McBride	\$1,543.77
966-2022	Ellen R Meredith	\$1,379.18
967-2022	Richard G Metzger	\$1,320.18
968-2022	Michael J Mullins	\$1,285.12
969-2022	Christopher A Ott	\$1,904.70
970-2022	Benjamin David Ricker	\$1,894.85
971-2022	Anthony Craig Shelton	\$2,952.64
972-2022	Colton B Shelton	\$1,390.87
973-2022	Adam B Spellman	\$1,695.86
974-2022	Ryan J Swank	\$655.42
975-2022	Michael A Thomas	\$204.07
976-2022	Angelo F Tino	\$197.04
977-2022	Michael Nathan Volz	\$1,952.72
978-2022	Michael Paul Wilson	\$1,787.31
980-2022	Morgan T. Volz	\$52.60

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SPRINGFIELD TOWNSHIP TRUSTEES

GOVERNMENT FORMS & SUPPLIES 844-224-3338 FORM NO. 10148

Held

20

October 31, 2022

982-2022	Amy Michelle Carns	\$957.30
983-2022	Donald A Daugherty	\$1,382.61
984-2022	Paul L Gleisinger	\$1,200.71
985-2022	Anita L. Kochheiser	\$1,003.12
986-2022	William P Scott	\$505.49
988-2022	Internal Revenue Service	\$10,467.22
989-2022	Prudential Retirement	\$1,933.00
990-2022	Ohio Deferred Compensation	\$940.00
991-2022	Ohio Cspc	\$129.21
992-2022	Ohio Department Of Taxation	\$3,655.17
993-2022	School District Income Tax	\$390.79
994-2022	Ohio Police And Fire Pension Fund	\$34,657.88
995-2022	Ohio Public Employees Retirement System	\$3,703.53
40535	Richland Bank H.S.A. Account	\$689.00
40536	City Of Mansfield	\$327.15
40537	City Of Ontario, Ohio	\$211.47
40538	Wittmer Farms	\$75.00
40539	The Cap Place	\$203.00
40540	Schramm Industries	\$887.28
40541	Schmidt Security Pro	\$25.60
40542	Atlantic Emergency Solutions	\$219.38
40543	Auto Zone, Inc.	\$27.99
40544	First Net	\$438.06
40545	G&L Supply Co.	\$667.45
40546	Napa Auto Parts - Col222	\$894.79
40547	Capital One (Walmart)	\$207.09
40548	Phoenix Safety Outfitters	\$785.00
40549	U.S. Bank Equipment Finance, Inc.	\$215.95
40550	Cardmember Service	\$833.72
40551	Parr Public Safety Equipment	\$995.10
40552	Stericycle Inc.	\$67.86
40553	Amazon Capital Services	\$1,501.87
40554	Kirstin Gray	\$100.00
40555	Stericycle, Inc.	\$1,762.63
40556	911 Fleet & Fire Equipment	\$682.65
40557	Home Depot Credit Services	\$931.20
40558	Smetz's Tire & Service Center	\$1,297.00
40559	Anita Kochheiser	\$11.90
40560	Staples Credit Plan	\$254.19
40561	Hope419	\$800.00
40562	Colonial Life	\$1,173.15
40563	Vision Service Plan - Oh	\$491.52
40564	Superior Dental Care	\$1,690.27
40565	Tractor Supply Co.	\$259.02

Total Payments: \$121,535.10

Motion #184-2022: Trustee Gleisinger made a motion to pay the bills, seconded by Trustee Daugherty and upon a roll call vote all members voted "AYE."

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GOVERNMENT FORMS & SUPPLIES 844-224-3338 FORM NO. 10148

Held _____ October 31, 2022²⁰ _____

I hereby certify that there are sufficient funds on deposit in the Springfield Township Treasury to pay the bills listed.



Anita Kochheiser, Fiscal Officer

Present: Assistant Chief Spellman, Brian Butcher, Craig Hunt, Justin Brant

Mr. Brian Butcher, a consultant for wage and benefits from Clemons, Nelson & Associates was invited to the meeting by Trustee Daugherty. He stated their company specializes in human resources, wage and benefit issues and human resources activities, such as Incident Reports and Worker's Compensation Claims. They work with many agencies within the public sector and he has prepared a retainer agreement for our consideration. Mr. Butcher's company also works with Mansfield Fire Department. Collective bargaining is something else their company specializes in. They only work for employers not employees. Mr. Butcher will send an electronic version of the information, pricing and the retainer to Anita who will send it on to everyone. Trustee Gleisinger suggested a look into the cost is important. Trustees Carns and Daugherty think a professional, unbiased option would be helpful. They will review cost and action plan before next meeting and decide then.

Trustee Gleisinger updated the Board on the Road Department. The JD Mower tractor was delivered to Perry Township and payment was received. The steering shaft had to be replaced on snow plow #1.

Trustee Carns stated the Medical Mutual Health insurance renewal came back with a 2.01% increase.

Motion #185-2022: Trustee Carns made a motion to renew the health insurance for 2023 with Medical Mutual with a 2.01% increase in premiums, seconded by Trustee Gleisinger and upon a roll call vote all members voted "AYE."

Superior Dental renewal came in with no increase in premiums and none of the plans we looked at included orthodontia. Trustee Carns recommends leaving the plan as is.

Motion #186-2022: Trustee Carns made a motion to renew the Superior Dental insurance for 2023, keeping the current plan with no changes in benefits or premium, seconded by Trustee Gleisinger and upon a roll call vote all members voted "AYE."

Regarding the HSA Funding Policy Update for 2023, Trustee Carns recommends keeping the amounts the same, but proposes to include pro rating the amount based on hire date. Chief Carey would like to see the amount contributed to the HSA's to be higher since the deductibles increased. The employees feel like their salaries have decreased since their deductibles have increased so much. Trustees do not see it that way. Discussion ensued about hiring Clemons, Nelson and Associates and whether they should hold off on any benefit decisions until they decide whether or not to contract with them for negotiations. Trustee Carns believes there needs to be a middle ground and the company might be able to help find a solution for everyone. The board decided to hold off on the HSA funding decision until a later date.

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FO Kochheiser informed the Board of the 2023 Meeting Dates and Payroll schedule. Due to the number of Monday holidays, 4 meetings will be held on Tuesdays for 2023.

The Richland County Township Association Christmas Banquet RSVP deadline in November 23. If anyone wants to go, they need to bring a check for \$22.50 for their spouse/guest to the next meeting. Also, the Township has to bring a door prize.

Public Comment: None.

Motion #187-2022: Trustee Carns made a motion to go into Executive Session at 7:28pm to discuss the appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing, Trustee Gleisinger seconded the motion and upon a roll call all members voted "AYE."

Motion #188-2022: Trustee Carns moved to return to regular session at 7:30pm, seconded by Trustee Gleisinger and upon a roll call all members voted "AYE".

Motion #189-2022: Trustee Carns moved to accept the resignation of Trustee Daugherty from the Maintenance/Firefighter/EMT FT/PT/Volunteer Position. Motion died for a lack of a second.

Motion #190-2022: Trustee Carns made a motion to go back into Executive Session at 7:35pm to discuss the appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing, Trustee Gleisinger seconded the motion and upon a roll call all members voted "AYE."

Motion #191-2022: Trustee Carns moved to return to regular session at 7:38pm, seconded by Trustee Gleisinger, and upon a roll call all members voted "AYE".

Motion #192-2022: There being no further business to come before the Board, Trustee Daugherty made a motion to adjourn, seconded by Trustee Gleisinger, motion carried.

The meeting adjourned at 7:39pm

APPROVED _____

ATTESTED _____