## RECORD OF PROCEEDINGS SPRINGFIELD TOWNSHIP TRUSTEES

Minutes of

Meeting

GOVERNMENT FORMS & SUPPLIES 844-224-3338 FORM NO. 10148	
Held	November 12, 202 <del>4</del> 0

The Board of Trustees met in Regular session with the following members present:

> Mr. Paul L. Gleisinger Mr. Don A. Daugherty Mr. Brad Orewiler FO Anita L. Kochheiser Chief Adam Spellman

The meeting was called to order at 6:45p.m. by Chairman Gleisinger. The Pledge of Allegiance was recited.

Motion #195-2024: Trustee Orewiler moved to approve the minutes of the October 15, 2024, regular meeting, seconded by Trustee Gleisinger, motion carried.

Motion #196-2024: Trustee Daugherty moved to approve the minutes of the October 28, 2024, regular meeting, seconded by Trustee Orewiler, motion carried.

#### The following bills were presented for payment:

1006-2024	Charles Kleilein	\$1,999.24
1007-2024	Samuel Kleilein	\$1,722.45
1009-2024	Harvey Bachman	\$706.99
1010-2024	Laverne Bickers	\$268.75
1011-2024	Joshua Bradley	\$1,137.62
1012-2024	Justin Brant	\$1,693.40
1013-2024	Roger Chambers	\$162.37
1014-2024	Adam Crider	\$312.13
1015-2024	Collin Crider	\$1,438.74
1016-2024	Kyle Foust	\$1,731.89
1017-2024	Dennis Gast	\$531.20
1018-2024	Dustin Gray	\$635.09
1019-2024	John Gray	\$1,841.79
1020-2024	Kirstin Gray	\$1300.13
1021-2024	Christopher Kohler	\$1,431.76
1022-2024	Collin McBride	\$1,646.47
1023-2024	Ellen Meredith	\$2,050.30
1024-2024	Richard Metzger	\$1,534.17
1025-2024	Reece Miller	\$1,029.07
1026-2024	Christopher Ott	\$1,654.40
1027-2024	Kross Phelps	\$641.30
1028-2024	Gage Potter	\$1,543.91
1029-2024	Benjamin Ricker	\$1,643.39
1030-2024	Noah Sgambellone	\$2,345.18
1031-2024	Anthony Shelton	\$1,803.69
1032-2024	Colton Shelton	\$1,611.84
1033-2024	Ionathan Smith	\$677.89

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_	GOVERNMENT FORMS & SUPPLIES 844-224-3338	FORM NO. 10148	
	HeldNovember 12 <sub>2</sub> 024		November 12 <sub>22</sub> 024
	42181	Bound Tree Medical, LLC	\$747.10
	42182	Active911, Inc.	\$1,988.50
	42183	Ag Pro	\$494.99
	42184	Speedway SuperAmerica, LLC	\$1,383.24
	42185	Jamison Well Drilling, Inc.	\$182.00
	42186	NEOFPA	\$200.00
	42187	Net2 Services	\$1,040.00
	42188	Versatile VOIP	\$407.74
	42189	Stericycle, Inc.	\$76.95
	42190	Ontario Truck Center	\$117.37
	42191	Verizon Wireless	\$245.79
	42192	Xerox Financial Services	\$69.29
	42193	Hursh Drugs, Inc.	\$82.60
	42194	Tammie Wilson	\$25.00
	42195	City of Ontario-Water/Sewer Bill	\$100.42
	42196	Columbia Gas	\$600.96
	42197	Ohio Edison	\$1,855.32
	42198	Richland County Township Assoc.	\$51.00
	42199	Medical Mutual of Ohio	\$32,760.06
	42200	Walker Brothers Lexington, LLC	\$240.00
	42201	The Dexter Company	\$66.46
	42202	Lowe's	\$7.74
	42203	Keller Auto Parts, Inc.	\$240.99
	42204	Donley	\$786.55
	42205	Doan Upholstery	\$300.00
	42206	My Art Ideas	\$40.00
	42207	U.S. Bank Equipment Finance, Inc.	\$246.42
	42208	Mansfield Psychological Services	\$500.00
	42209	Your Fleetcard Program	\$714.95
	42210	Rumpke	\$138.96
	42211	Charter Communications	\$919.33
	72211		
		Total Payn	nents: \$109,001.82
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**Motion #197-2024**: Trustee Daugherty made a motion to pay the bills, seconded by Trustee Orewiler, motion carried.

I hereby certify that there are sufficient funds on deposit in the Springfield Township Treasury to pay the bills listed.

Anita L. Kochheiser, Fiscal Officer

Present: Craig Hunt, Nate Volz, Jerrod Strouth, Rich Metzger

Chief Spellman presented the Board with the October Fire Department report and discussed the same.

Minutes of

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Held

November 12, 20240

Motion #199-2024: Trustee Daugherty moved to accept the resignation of FT FF Kross Phelp, effective November 15, 2024, seconded by Trustee Gleisinger, motion carried.

**Motion #200-2024**: Trustee Orewiler moved to accept the resignation of PT FF John Grimes, effective November 12, 2024, seconded by Trustee Gleisinger, motion carried.

Chief Spellman recommends PT FF Reece Miller for Gage Potter's position as a new full-time ff effective November 30, 2024.

**Motion #201-2024:** Trustee Daugherty moved to hire FF/EMT Reece Miller as a full-time FF with one year probation effective 11.30.2024, seconded Trustee Orewiler, motion carried.

Chief Spellman discussed our heart monitors, which our current ones are 8 years old. He presented a quote from Stryker for \$167,590.20 which includes trade-in on our current monitors. His quote is good until 2/5/2025 and he would like the Board to think about this purchase.

Trustee Gleisinger updated the Board on the Road Dept. The Fuel pump went out on truck #3, they also had a burial. The paving is done on Alta West and the striping is not complete yet. Our dept. will do birming. Also they have began leaf pick-up.

Trustee Daugherty thinks we need to consider hiring an Asst. Chief to assist Adam as he is swamped and needs help. He thinks it will bring comradery also between the crews. Trustee Gleisinger is in favor of this once we are back to full-staff. The funding for this position is already in the budget. They will continue to revisit this. Chief will post the current openings.

Trustee Orewiler talked about increasing the funding of the HSA deductibles from \$2000 single and \$4000 family to \$3000 single and \$6000 family for 2025 to help employees cover their deductibles.

FO Kochheiser presented the Board with the 2025 Meeting Schedule and Payroll Schedule for their review. Discussion followed regarding a possible meeting time change for 2025. They would like to change the meetings time to 6:00pm for 2025.

FO Kochheiser presented the October Management Reports to the Board for their approval and signatures and the reports were approved and signed.

FO Kochheiser presented the Board with the updated 2025 HSA Policy for Springfield Township. She updated the deductible amounts pursuant to their request, which includes an increase in funding by the township for Single – from \$2,000 to \$3,000; and for Family - from \$4,000 to \$6,000 for 2025, as well as the relevant prorated amounts for new FT hires.

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amounts with the increased amounts being paid from the General fund, seconded by Trustee Daugherty and upon a roll call vote all members voted "AYE."

Motion #204-2024: Trustee Glesinger to approve the addendum to the contract with Hope419 for the township's EAP upon the approval by RCPO, which increases their monthly fee from \$200 to \$250 effective February 1, 2025, seconded by Trustee Orewiler, and upon a roll call vote all members voted "AYE."

#### **Public Comment:**

FF Jerrod Strouth & FF Rich Metzger have been doing some maintenance and painting in the department and noticed a couple bad exterior doors at St#1 that need to be replaced as they are starting to rust. They also requested a color choice for the doors. The Board requested that J&B provide a quote for all the doors that need replaced.

Chief Spellman asked about the W&B package for cashing in comp time. There was a lot of confusion with the employees, Chief and FO regarding the manner in which the current policy reads. (see d. Conversion/Carryover) — The Board decided that due to the confusion in the language employees can carry over up to 240.00 hours into 2025 without written request and Trustee Gleisinger will speak with Brian Burcher to redo the writing on the policy (d. Conversion/Carryover) within the Wage & Benefit package, leaving in the option to cash out comp time one time per year for 2026.

Motion #205-2024: Trustee Gleisinger moved to go into executive session @ 8:10pm. for the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing, seconded by Trustee Orewiler, motion carried.

**Motion #206-2024**: Trustee Orewiler made a motion to return to regular session @ 8:46pm, seconded by Trustee Daugherty, motion carried.

There being no further business to come before the Board,

**Motion #207-2024:** Trustee Gleisinger made a motion to adjourn, seconded by Trustee Orewiler, motion carried.

The meeting adjourned at 8:47pm.

APPROVED

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