## RECORD OF PROCEEDINGS

Meeting

The Board of Trustees met in Special session with the following members present:

Mr. Paul L. Gleisinger Mr. Don A. Daugherty Mr. Brad Orewiler

The 2025 Organizational meeting was called to order at 9:30 a.m.

**Motion #247-2024**: Trustee Orewiler moved to appoint Trustee Gleisinger as Chairman, seconded by Trustee Daugherty and upon a roll call vote, the vote was as follows:

Mr. Gleisinger "Aye"
Mr. Orewiler "Aye"
Mr. Daugherty "Aye"

**Motion #248-2024:** Trustee Gleisinger moved to appoint Trustee Daugherty as Vice Chairman, seconded by Trustee Orewiler and upon a roll call vote, the vote was as follows:

Mr. Gleisinger "Aye"
Mr. Orewiler "Aye"
Mr. Daugherty "Aye"

**Motion #249-2024:** Trustee Gleisinger made a motion to advertise meetings in the Tribune-Courier to be held every other Monday beginning January 6, 2025 at 6:00p.m. The final meeting of the year will be December 22, 2025. The Organizational meeting for 2025 will be held on December 31, 2025 @ 9:30am with the Fire Dependent's Board preceding said meeting at 9:00a.m. The Records Retention Meeting will be held April 28, 2025, at 5:45p.m. All meetings will be held in the Township Hall, 3700 Park Avenue West, Ontario, Ohio. Trustee Daugherty seconded the motion and upon a roll call yote all members voted "AYE."

**Motion #250-2024:** Trustee Daugherty made a motion to appoint the following:

<u>Fire Chief</u>: Adam Spellman; <u>Road Foreman</u>: Charles Kleilein; <u>Zoning Inspector</u>: Steven Arnett; <u>Fire Inspector</u>: FF Justin Brant;

Additional Fire Inspectors w/Certifications: Chief Adam Spellman, Lt. Anthony Shelton, Lt. John Gray, Lt. Ellen Meredith, FF Josh Bradley, FF Chris Kohler, FF Rich Metzger, FF Ben Ricker, FF Jarrod Strouth, FF Mike Wilson & FF Stan Hoptry.

These appointments are for the year 2025. Trustee Gleisinger seconded the motion and upon a roll call vote all members voted "AYE."

**Motion #251-2024:** Trustee Orewiler moved to adopt the current 2017 Ohio Fire Code & all appendices attached thereto. Trustee Daugherty seconded the motion and upon a roll call vote all members voted "AYE".

**Motion #252-2024:** Trustee Gleisinger moved to appoint the following members to the Zoning Board. Trustee Daugherty seconded the motion and upon a roll call vote all members voted "AYE".

| ZONING BOARD   | TERM EXPIRES    |
|----------------|-----------------|
| Terry Thompson | 12-31-27        |
| Carl Neutzling | 12-31-28        |
| Marc Henke     | 12-31-29 *renew |
| David Siebold  | 12-31-25        |
| Matt Harriman  | 12-31-26        |

## RECORD OF REOCEEDINGS

Meeting

**Motion #253-2024:** Trustee Daugherty moved to appoint the following members to the Zoning Board of Appeals. Trustee Orewiler seconded the motion and upon a roll call vote all members voted "AYE".

| APPEAL BOARD  | TERM EXPIRES        |
|---------------|---------------------|
| Jon Hall      | 12-31-27            |
| William Scott | 12-31-28 *new appt. |
| Mark Danals   | 12-31-29 *renew     |
| Bob Ohl, Jr.  | 12-31-25            |
| Randy Hanlon  | 12-21-26            |

**Motion #254-2024:** Trustee Orewiler moved to approve the following hourly & salary base wages for all full-time employees for 2025 (5% increase previously given):

| <b>EMPLOYEE</b>        | <b>'24 HOURLY</b> | WAGE        | <b>'25 HOURLY WAGE</b> |
|------------------------|-------------------|-------------|------------------------|
| Charlie Kleilein       | \$28.33           |             | \$29.75                |
| Samuel Kleilein        | \$27.19           |             | \$28.55                |
| Kirstin Gray           | \$20.75           |             | \$21.79                |
|                        | 9 ED A CUES TAI   | ACIE        | 1 DAGE TATA GE         |
| EMPLOYEE               | <b>24 BASE W</b>  | AGE         | 25 BASE WAGE           |
| Josh Bradley           | \$60,756.14       |             | \$63,793.95            |
| Justin Brant           | \$58,526.14       |             | \$61,168.95            |
| Collin Crider          | \$53,401.46       |             | \$56,071.53            |
| Kyle Foust             | \$50,367.29       |             | \$52,885.65            |
| John Gray              | \$62,503.98       |             | \$65,629.18            |
| Chris Kohler           | \$58,526.14       |             | \$61,168.95            |
| Ellen Meredith         | \$65,003.98       |             | \$68,254.18            |
| Rich Metzger           | \$58,526.14       |             | \$61,168.95            |
| Reece Miller           | \$50,367.29       |             | \$52,885.65            |
| Christopher Ott        | \$58,526.14       |             | \$61,168.95            |
| Ben Ricker             | \$58,526.14       |             | \$61,168.95            |
| Noah Sgambellone       | \$50,367.29       |             | \$52,885.65            |
| <b>Anthony Shelton</b> | \$62,503.98       |             | \$65,629.18            |
| Colton Shelton         | \$58,526.14       |             | \$61,168.95            |
| Adam Spellman          | \$82,000.01       |             | \$86,100.01            |
| Jarrod Strouth         | \$58,256.14       |             | \$61,168.95            |
| Angelo Tino            | \$ ~              |             | \$56,071.53            |
| Nathan Volz            | \$58,526.14       |             | \$61,168.95            |
| Mike Wilson            | \$58,526.14       |             | \$61,168.95            |
| <b>Brody Worner</b>    | \$50,367.29       |             | \$56,071.53            |
| FF TRAINEE             | 6                 | 2025 BASE   | WAGE                   |
| < 1 year of service    |                   | \$49,699.77 | VVENEZA                |
| After 1 year of servi  |                   | \$52 885 65 |                        |

| < 1 year of service              | \$49,699.77 |
|----------------------------------|-------------|
| After 1 year of service          | \$52,885.65 |
| After 2 years of service         | \$56,071.53 |
| After 3 years of service (SR FF) | \$61,168.95 |

#### PART TIME EMPLOYEES

All part-time fire fighters working a set schedule will continue at the same rate for 2025. Zoning Inspector's salaries shall be set as follows:

|               | 2024 WAGE          | 2025 WAGE          |
|---------------|--------------------|--------------------|
| Steven Arnett | \$575.00 per month | \$575.00 per month |

Trustee Gleisinger seconded the motion and upon a roll call vote all members voted "AYE".

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Minutes of

# RECORD OF REACEEDINGS

Meeting

| VERNMENT FORMS & SUPPLIES 844-224-3338 FORM NO. 10148 |                   |
|---|-------------------|
| TY 11   | DECEMBER 30, 2024 |
| Held  | 20                |
|   | 20                |

Motion #255-2024: Trustee Gleisinger moved to use the County Prosecutor's Office as primary counsel and also to retain Renwick, Welsh and Burton and Clemons and Welson, both as secondary legal counsel for the year 2025. Trustee Daugherty seconded the motion and upon a roll call vote all members voted "AYE".

**Motion #256-2024:** Trustee Daugherty moved to pay mileage at the 2025 IRS rate of **\$0.70** per mile. Trustee Gleisinger seconded the motion and upon a roll call vote all members voted "AYE".

**Motion #257-2024:** Trustee Orewiler moved to set the trustees' and fiscal officer's wages as indicated:

### Trustees' annual salary for 2025:

Mr. Gleisinger \$25,602.00 \$2,133.50/monthly
Mr. Daugherty \$25,602.00 \$2,133.50/monthly
Mr. Orewiler \$25,602.00 \$2,133.50/monthly
(per SB296 – 1.75% raise annually thru 2028)

These salaries will be paid out of the General Fund 1000-110-111-0000 Salaries-Trustees.

### Fiscal Officers annual salary for 2025:

Anita L. Kochheiser \$35,075.00 \$2,923.00/monthly (per SB296 - 1.75% raise annually thru 2028)

This salary will be paid out of the General Fund 1000-110-121-0000 Salaries-Clerk.

Trustee Gleisinger seconded the motion and upon a roll call vote all members voted AYE".

**Motion #258-2024:** There being no further business to come before the Board, Trustee Gleisinger moved to adjourn, seconded by Trustee Orewiler, motion carried.

The meeting adjourned at 9:38 am.

APPROVED

TTESTED