

RECORD OF PROCEEDINGS
SPRINGFIELD TOWNSHIP TRUSTEES

GOVERNMENT FORMS & SUPPLIES 844-224-3338 FORM NO. 10148

Held _____ DECEMBER 31, 2025 _____ 20_____

The Board of Trustees met in Special session with the following members present:

- Mr. Paul L. Gleisinger
- Ms. Anita Kochheiser
- Mr. Brad Orewiler

The 2026 Organizational meeting was called to order at 9:50 a.m.

Motion #203-2025: Trustee Orewiler moved to appoint Trustee Gleisinger as Chairman, seconded by Trustee Kochheiser and upon a roll call vote, the vote was as follows:

- | | |
|----------------|-------|
| Mr. Gleisinger | “Aye” |
| Mr. Orewiler | “Aye” |
| Ms. Kochheiser | “Aye” |

Motion #204-2025: Trustee Gleisinger moved to appoint Trustee Orewiler as Vice Chairman, seconded by Trustee Orewiler and upon a roll call vote, the vote was as follows:

- | | |
|----------------|-------|
| Mr. Gleisinger | “Aye” |
| Mr. Orewiler | “Aye” |
| Ms. Kochheiser | “Aye” |

Motion #205-2025: Trustee Kochheiser made a motion to advertise meetings in the Tribune-Courier to be held every other Monday beginning January 5, 2026, at 6:00p.m. The final meeting of the year will be December 21, 2026. The Organizational meeting for 2026 will be held on December 28, 2026 @ 9:30am with the Fire Dependent’s Board preceding said meeting at 9:00a.m. The Records Retention Meeting will be held April 27, 2026, at 5:45p.m. All meetings will be held in the Township Hall, 3700 Park Avenue West, Ontario, Ohio. Trustee Orewiler seconded the motion and upon a roll call vote all members voted “AYE.”

Motion #206-2025: Trustee Orewiler made a motion to appoint the following:

Fire Chief: Adam Spellman

Assistant Fire Chief: Anthony Shelton

Road Foreman: Charles Kleilein

Zoning Inspector: Steven Arnett

Fire Inspector: FF Justin Brant

Additional Fire Inspectors w/Certifications: Chief Adam Spellman, Asst. Chief Anthony Shelton, Lt. John Gray, Lt. Ellen Meredith, Lt. Ben Ricker, FF Josh Bradley, FF Mike Carey, FF Chris Kohler, FF Rich Metzger, FF Jarrod Strouth & FF Mike Wilson.

These appointments are for the year 2026. Trustee Kochheiser seconded the motion and upon a roll call vote all members voted “AYE.”

Motion #207-2025: Trustee Gleisinger moved to adopt the current 2025 Ohio Fire Code & all appendices attached thereto. Trustee Kochheiser seconded the motion and upon a roll call vote all members voted “AYE”.

Motion #208-2025: Trustee Kochheiser moved to appoint the following members to the Zoning Board. Trustee Orewiler seconded the motion and upon a roll call vote all members voted “AYE”.

ZONING BOARD

- Terry Thompson
- Carl Neutzling
- Marc Henke
- David Siebold
- Matt Harriman

TERM EXPIRES

- 12-31-27
- 12-31-28
- 12-31-29
- 12-31-30 *Renewed
- 12-31-26

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Minutes of

Meeting

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Motion #209-2025: Trustee Orewiler moved to appoint the following members to the Zoning Board of Appeals. Trustee Kochheiser seconded the motion and upon a roll call vote all members voted "AYE".

APPEAL BOARD	TERM EXPIRES
Jon Hall	12-31-27
William Scott	12-31-28
Mark Danals	12-31-29
Bob Ohl, Jr.	12-31-30 *Renewed
Randy Hanlon	12-31-26

Motion #210-2025: Trustee Gleisinger moved to approve the following hourly & salary base wages for all full-time employees for 2026:

EMPLOYEE	'25 HOURLY WAGE	'26 HOURLY WAGE
Charlie Kleilein	\$29.75	\$31.54
Samuel Kleilein	\$28.55	\$30.26
Kirstin Gray	\$21.79	\$23.10

EMPLOYEE	'25 BASE WAGE	'26 BASE WAGE
Josh Bradley	\$63,793.95	\$64,839.09
Justin Brant	\$61,168.95	\$64,839.09
Luke Bruce	\$49,699.77	\$52,681.76
Cody Burden	\$52,885.65	\$56,058.79
Michael Carey	\$61,168.95	\$64,839.09
Dennis Gast	\$61,168.95	\$64,839.09
John Gray	\$65,629.18	\$69,566.93
Chris Kohler	\$61,168.95	\$64,839.09
Ellen Meredith	\$68,254.18	\$69,566.93
Rich Metzger	\$61,168.95	\$64,839.09
Reece Miller	\$52,885.65	\$56,058.79
Christopher Ott	\$61,168.95	\$64,839.09
Ben Ricker	\$61,168.95	\$66,784.26
Anthony Shelton	\$65,629.18	\$77,380.00
Jonathan Smith	\$52,885.65	\$56,058.79
Adam Spellman	\$86,100.01	\$91,266.01
Jarrood Strouth	\$61,168.95	\$64,839.09
Angelo Tino	\$56,071.53	\$64,839.09
Nathan Volz	\$61,168.95	\$64,839.09
Mike Wilson	\$61,168.95	\$64,839.09
Brody Worner	\$56,071.53	\$64,839.09

FF TRAINEE	2026 BASE WAGE
< 1 year of service	\$52,681.76
After 1 year of service	\$56,058.79
After 2 years of service	\$59,435.82
After 3 years of service (SR FF)	\$64,839.09

PART TIME EMPLOYEES

All part-time fire fighters with less than 5 years of service will receive a 3% raise and those with five years of service or more will receive a \$1.00/hour raise for 2026, excluding Maintenance Technician Vern Bickers who will receive a 10% raise for 2026.

Zoning Inspector's salary shall be set as follows:

	2025 WAGE	2026 WAGE
Steven Arnett	\$575.00 per month	\$600.00 per month

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Trustee Kochheiser seconded the motion and upon a roll call vote all members voted "AYE".

Motion #211-2025: Trustee Kochheiser moved to use the County Prosecutor's Office as primary counsel and also to retain Renwick, Welsh and Burton and Clemons and Nelson, both as secondary legal counsel for the year 2026. Trustee Orewiler seconded the motion and upon a roll call vote all members voted "AYE".

Motion #212-2025: Trustee Orewiler moved to pay mileage at the 2026 IRS rate of \$0.725 per mile. Trustee Kochheiser seconded the motion and upon a roll call vote all members voted "AYE".

Motion #213-2025: Trustee Gleisinger moved to set the Trustees' and Fiscal Officer's wages as indicated:

Trustees' annual salaries for 2026:

Mr. Gleisinger	\$26,882.00	\$2,240.16/monthly
Ms. Kochheiser	\$26,882.00	\$2,240.16/monthly
Mr. Orewiler	\$26,050.00	\$2,170.83/monthly

(per SB296 – 1.75% raise annually for current Trustees and 5.0% for newly elected Trustees)

These salaries will be paid out of the General Fund 1000-110-111-0000 Salaries-Trustees.

Fiscal Officer's annual salary for 2026:

Amanda D. Hike	\$36,830.00	\$3,069.17/monthly
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(per SB296 – 5.00% raise for new Fiscal Officer)

This salary will be paid out of the General Fund 1000-110-121-0000 Salaries-Clerk.

Trustee Kochheiser seconded the motion and upon a roll call vote all members voted "AYE".

Motion #214-2025: There being no further business to come before the Board, Trustee Kochheiser moved to adjourn, seconded by Trustee Orewiler, motion carried.

The meeting adjourned at 10:00am.

APPROVED *Paul Gleisinger*

ATTESTED *Dale Koch*